

United States *Luge* Association

ATHLETE SUBSISTENCE – KUNSTBAHN

This policy spells out how USLA athletes will be able to earn incentive monies based on their placing in World Cup (WC) races. This policy does not target the results from the World Championships (WM) or the Olympic Games (OG) [except where the Personal Best Incentive (PBI) is calculated – see below] as the primary source of result incentive monies for these events since they are separately covered through the USOC's Operation Gold Program.

Athletes must finish in the top 50% of their discipline's field to earn non-PBI incentive monies (1st to 8th place award levels). The definition of "field" will be the same as the definition of 'sleds entered' specified in USLA National Team Committee policy 30-02.XK (where X is variable depending upon the version number of the policy currently in effect). If the calculation for 50% of the entrants does not end up (compute) as a whole number, the number will be rounded down to the next (closest) placing to maintain the principle of finishing in the top 50% of the field (i.e. 50% of 15 = 7.5, therefore, money will be distributed from first to seventh place).

Incentives will first be earned in the amounts listed in the following chart for all disciplines on a per person basis, and then get adjusted, up or down, based on the USLA policy titled "Senior National Team Physical Test Standards Personalization", which is an integral part of this policy:

1st Place	\$4500	4th Place	\$1825	7th Place	\$750
2nd Place	\$3000	5th Place	\$1500	8th Place	\$450
3rd Place	\$2250	6th Place	\$1125	PBI*	\$400

* PBI: "Personal Best Incentive". This incentive will be earned based on an athlete or team earning a Personal Best placing that is at least equal to or less than 1.5 times the size of the "A" seed, as defined in the FIL rulebook, (e.g. a 22nd place finish is better than a calculation of 22.5 and will result in a PBI, but a 23rd place finish would not earn a PBI) in the respective discipline for which the athlete(s) participate(s). A Personal Best placing is defined as the best placement achieved in any single WC race, WM, or OG. While the above '50% language' does not apply to this portion of the incentive monies, for a race to be used in the calculation of a Personal Best Incentive award, 70% of the "A" seed must have competed in the race, (fractional numbers will be rounded up to the next whole number – for example, a potential maximum of 15 athletes multiplied by 70% equals 10.5, therefore 11 "A" seed athletes must be present) and an individual WC race must also see 90% of the maximum World Cup field size (i.e. – the size of the field as is set *after* the Nations Cup race) permitted by the FIL rules competing in each relevant discipline (fractional numbers will be rounded up to the next whole number – for example, a potential maximum of 32 athletes multiplied by 90% equals 28.8, therefore 29 athletes must be present). Once an athlete has achieved a Personal Best placement, and consequently earned a PBI award, then the PBI will not be awarded for that same placement and any worse placement again in that athlete's or team's career. For career tracking purposes, a doubles team's Personal Best placement is applied to the team and not to each individual (i.e. if a doubles athlete partners with a new teammate later in his (her) career, then past Personal Best results are erased for that athlete while with the different partner; however, if a doubles team reforms after a period of time, then their past Personal Best placements are reinstated).

In general, monies earned will not be paid out until the end of the season.

Funding for this project will come from an approved allocation granted by USOC, as requested by USLA. Should the athletes, as a whole, earn incentive monies that will exceed the net budget for this project, then all earnings per athlete will be pro-rated down to a figure that keeps the project from going over budget.

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In the event monies still exist in this project after the results from all the individual WC races, including Personal Best results achieved in individual WC races, the WM or OG, have been applied, then the results from the Overall World Cup (OWC) standings, and the results from the WM (in non-Olympic Games years) or OG (in Olympic Games years), in that order, will be applied to potentially increase the athlete's totals.

NOTE: For any Olympic season, the pool of incentive dollars will only be available for events that are completed prior to the Winter Olympic Games.

Should the results from the OWC standings put this project over budget when it is applied, then the results from the WM or OG will not be used, and the results from *only* the OWC standings will be prorated down to keep the project on budget.

Should this project not go over budget until the WM or OG are applied, then the results from only the WM or OG will be prorated down to keep the project on budget.

If, after applying all the events noted in this policy, money is still unallocated from this portion of our grant, it will go unused and become an unused portion of USOC's allocation to USLA, with re-use possible, but only after a request and approval from the USOC that is subject to the conditions set forth in the USOC-USLA Performance Partnership Agreement.