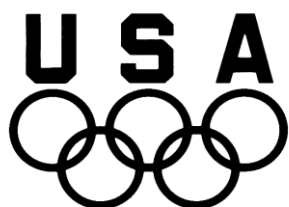


# United States Olympic Committee and USA Luge



## **REVISED\*** ATHLETE SELECTION PROCEDURE FORM

### for the YOUTH OLYMPIC GAMES

As of June 2011

Approved by USA Luge's National Team Committee  
Approved by the USOC's Team Selection Working Group  
and authorized for public dissemination  
Approved by the USOC's Chief Executive Officer

**\* Under Section XI of this document (on page 9), USA Luge is permitted to adjust this procedure to place it in line with any changes made by the IOC or the IF (in our case, the FIL). Such changes were made by the FIL and are noted below in this edited format of the original document.**



**UNITED STATES LUGE ASSOCIATION (USA Luge or USLA)  
ATHLETE SELECTION PROCEDURES  
2012 YOUTH OLYMPIC GAMES (Games)  
~~OCTOBER~~JANUARY 148, 2011**

**I. SELECTION SYSTEM**

A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

- Athletes must attend for the entire duration of the Games
- Athletes must participate in the cultural and education program, as requested.
- Athletes must, at all times, meet the requirements set forth in the IF rulebook (commonly referred to as the IRO), a copy of which can be accessed on the USA Luge website ( [www.usaluge.org](http://www.usaluge.org) ).
- Athletes must have been born between January 1, 1994 and December 31, 1995.
- Athletes must have participated in a total of at least three (3) Junior World Cup races or Youth A World Cup races during the pre-Games season (2010-2011) and the Games season (until December 11, 2011) and :

~~1. d~~During the above races, each athlete must have earned at least ten (10) World Cup points in total.

~~2. In the actual Games season (Fall of 2011, until December 11), the athlete must race in the Junior class in at least one race.~~

3. Other requirements (if any):

- Athletes must be a member in good standing of USA Luge.
- USA Luge must first earn "quota places" for the Games, as is outlined in the attached three page IOC approved IF document (Attachment 1), before an athlete can be selected to compete in the Games.

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- B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).

The nomination of Athletes form, including replacements if necessary and if known, will be announced to all athletes and submitted to the USOC on or about December 15<sup>th</sup>, 2011.

On December 11, 2011, or shortly thereafter, the IF will publish a list of "quota placings" per NOC as described in Attachment 1. USA Luge will receive the following possible quotas on entrants for the Games:

Men Singles: 0, 1 or 2 slots  
Women Singles: 0, 1 or 2 slots  
Doubles: 0 or 1 slot  
\*\*Team Relay

\*\* The technical nature of a Relay event requires that an athlete race in either Singles or Doubles.

Separately, USA Luge will form a ranking, as described below, for each of the three categories noted above as of December 11, 2011:

Each man, woman and doubles team that meets the relevant competition standards outlined in Section IA above will be credited with the sum total of IF World Cup points earned from their three best youth and/or junior world cup races ~~(at least one of the three race results used must be from a race in the junior class)~~ that each raced in during the "qualification period".

Each male athlete, female athlete, and doubles team with the most points will be ranked first in their respective category. Each male athlete, female athlete, and doubles team with the next most points will be ranked second in their respective category, and so on until the athlete or team in each event with the least amount of points is ranked last in each category. Athletes that do not meet the relevant competition standards outlined in Section IA above will not be ranked because they will be ineligible for the Games.

In the event of a tie, the first tie-breaker will be to compare the highest amount of points earned by each tied athlete in any one of the above three referenced races, with the athlete earning the highest amount of points ranking ahead. If the athletes are still tied after this step, then the results of each athlete's second best race will be used to break the tie. If the athletes are



still tied after this next step, then the results of each athlete's third best race will be used to break the tie. If a tie still exists, then the total number of junior races entered (not youth races) during the entire qualification period will be compared, with the athlete entering the higher number of such races ranking ahead. Finally, in the event a tie still exists, the results of the most current race where the tied athletes raced together in the same race and age division during the qualification period will be compared, and the athlete that posted the single fastest time of that event will rank ahead.

USA luge will then use this ranking to select its athletes depending upon the number of "quota placings" received.

Team Relay Event and Impact on Individual Start Rights:

It is noted, from Attachment 1, that a 4<sup>th</sup> luge event is being contested at these Games – the Team Relay. As the nature of the Youth Olympic Games is as much about participation and cultural and educational programs as it is about winning an athletic competition, it is one of USA Luge's goals for the Games to place an entry in every luge event contested. The technical nature of a Relay event requires that an athlete race in either Singles or Doubles, as it is not possible to do both due to the how the Relay is run.

Should an athlete meet all of the qualification criteria for the Games in both Singles and Doubles, and given the fact that each NOC will only be allowed to enter a maximum of one doubles team, the athlete that qualifies for the Games in both events (hereinafter referred to as an "SD Athlete") will always be officially entered as part of USA Luge's doubles team; however, the following will then take place with respect to the Singles event that the "SD Athlete(s)" were *designated* to enter:

SCENARIO A - If USA Luge earns two "quota placings" and the top two USA Luge singles athletes are also both part of the qualified Games doubles team: The "SD Athlete" with the most points earned will be *designated* as racing in both the Singles and Doubles events, along with the Team Relay as only a doubles team, *as part of the pre-race administrative requirements*. The "SD Athlete" with the next most points will be *designated* as racing in the Doubles event, along with the Team Relay as only a doubles team, *as part of the pre-race administrative requirements*. Finally, the third ranked USA Luge athlete for the singles event will be *designated* as racing in the Singles event, as well as in Singles for the Team Relay, *as part of the pre-race administrative requirements*.

SCENARIO B - If USA Luge earns one "quota placing" and the



highest ranked USA Luge singles athlete is also part of the qualified Games doubles team: The “SD Athlete” will be *designated* as racing in the Doubles event, along with the Team Relay as only a doubles team, *as part of the pre-race administrative requirements* -- and -- the second ranked USA Luge athlete for the singles event will be *designated* as racing in the Singles event, as well as in Singles for the Team Relay, *as part of the pre-race administrative requirements*.

However.....

NOTE REGARDING THE ITALICIZED PHRASES IN THE ABOVE TWO SCENARIOS: USA Luge is also committed to entering its highest ranking athletes in each event as permitted by the IF as long as it also meshes with the goal of having an entrant in each event, with every athlete having a chance to participate in at least one event.

In the above two scenarios, the language is meant only to address the pre-race administrative requirements. As to who will actually race in each event, we are awaiting clarification from the IF as to whether or not an athlete designated as a Doubles athlete can race as a Singles athlete if not designated as such. If the IF says that an athlete can only race in the events for which he or she is designated, then Scenarios A and B will hold as written for these Games.

However, if the IF states that an NOC is free to substitute a designated Doubles athlete into a Singles slot regardless of how they were designated in the pre-race administrative requirements, then USA Luge will enter its highest ranked athlete(s), in order, to each open slot from amongst its Games entries. This may mean that an athlete designated for racing in the Singles event as well as in Singles for the Team Relay will only race Singles for the Team Relay.

- C. Provide the names of all committees/groups who oversee the selection process.

This process will be overseen by the CEO, the Sports Program Director and the National Junior Team Head Coach on a day-to-day basis; and by the National Team Committee of USA Luge on a policy review basis.

## II. DISCRETIONARY SELECTION (if applicable)

- A. Explain the discretionary criteria and how it will be used (if any):



These Games involve an age range of athletes whose skills are not fully developed in the sport of Luge. In addition, the overall population of athletes in the required age range is small, meaning that wide ranges in skill proficiency may exist between athletes that are close in numerical ranking. As such, a great deal of discretion must be applied as to which athletes and/or doubles teams are entered into the youth and junior world cup races that are contested during the qualification period for both safety and developmental reasons.

It should be noted that the events designated as qualification events by the IF are not events designed solely for athletes to qualify for the Games, but are the same junior and youth world cup events that have been taking place for the past twenty-plus years. Therefore, it remains the overall intent for USA Luge to operate its international junior team (and with it, the athletes that have the potential to qualify for the Games) as it has always done over the same past twenty-plus years.

USA Luge athletes in the junior and youth age range will be selected by the coaching staff members after the season as is customarily done, without regard to the Games, but with the overall development of the athletes and the program in mind. Specific items that will be reviewed by the coaches to help with the discretionary selections are as follows, not in priority order, with more recent competitions carrying more weight:

- Junior World Championships and Junior and Youth World Cup Races
- National Championships and Seeding Races
- Views of Coaches and Trainers on technical skills, future potential, and ability to excel under race pressure
- Physical Training, in and out of Season

In all cases, discretion will also be applied by the relevant coaching staff members to assess whether or not an athlete has the skills necessary to safely navigate the course's being used for each competition, without any level of braking. If they feel an athlete is not ready for such level of competition, then they will not be selected to enter such competition(s).

B. Discretionary Selection Committee

Provide the name of the committee that will be responsible for making discretionary selections:

- i. Mark Grimmette: USLA National Team Head Coach and Sports Program Director



- ii. Miroslav Zayonc: USLA Junior National Team Head Coach
- iii. Klim Gatker: USLA Junior National Team Assistant Coach

...under review and approval from the National Team Committee that all the processes and procedures outlined in this document were followed correctly.

### III. REMOVAL OF ATHLETES

- A. Prior to acceptance of the selections by the USOC, the USLA has jurisdiction over selected athletes.

An athlete who is selected to the Team by the USLA may be removed for any of the following reasons, as determined by the USLA:

- Voluntary withdrawal. Athlete must submit a written letter to the USLA CEO/Executive Director.
- Injury or illness as certified by an approved USLA physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USLA physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USLA's Code of Conduct (Attachment 2).

- B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days (approximately November 29, 2011) and no later than 30 days (approximately December 14, 2011) prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

If a member of a doubles team is removed, for any of the above reasons, the whole team would be replaced. Members of doubles teams are not interchangeable.



#### **IV. REPLACEMENT OF ATHLETES**

Describe how the replacement athlete(s) will be selected, should a vacancy occur:

The ranking list referenced in Section IB above will be used to select the next ranked eligible athlete(s).

#### **V. SUPPORTING DOCUMENTS**

USA Luge will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

#### **VI. REQUIRED DOCUMENTS**

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

USA Luge Code of Conduct (Attachment 2)

#### **VII. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

- A. NGB Web site: [www.usaluge.org](http://www.usaluge.org)

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- B. Other (if applicable): All eligible athletes within the current team structure will also receive the document, either via mail or in person, and be required to sign and return an acknowledgment of their receipt of the document.

#### **VIII. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping



protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

## IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

The Selection Procedures were devised and drafted by the CEO, the Sports Program Director and the Junior National Team Head Coach and is based on USA Luge's program philosophy towards this event and the IF requirements.

The National Team Committee, made up of the following members, was the body responsible for the approval of the Selection Procedures:

Frank Masley - Chairman	Claire Del Negro
Julia Clukey, (Active Athlete)	Paul Baribault
Tony Benshoof (Active Athlete)	Courtney Zablocki
Dawn McGladdery	
- and non-voting members -	
Mark Grimmette, Head Coach/Sports Program Director (non-voting)	
Ron Rossi, Executive Director/CEO, US Luge Association (non-voting)	

## X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the USLA's Bylaws and Grievance Procedures, which can be found at <http://www.usaluge.org/aboutus/rulesandpolicies/BylawsJune2010.pdf> or the USOC's Bylaws, Section 9 and Grievance Procedures, [http://assets.teamusa.org/assets/documents/attached\\_file/filename/4076/USOC\\_Bylaws\\_07.01.08\\_executed .pdf](http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed.pdf).

## XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, and/or IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria presented here are based on the latest information available to USA Luge. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.



If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

### XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Luge may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at [john.ruger@usoc.org](mailto:john.ruger@usoc.org)
- [www.888athlete.org](http://www.888athlete.org)

### XIII. NGB SIGNATURES

**I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Luge.**

Position	Print Name	Signature	Date
CEO/Executive Director	Ronald Rossi		
Nat. Team Head Coach and Program Director	Mark Grimmette		
USOC Athletes' Advisory Council Representative*	Brenna Margol Payne		

\*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.



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Position	Print Name	Signature	Date
CEO/Executive Director	Ronald Rossi	<i>Ronald Rossi</i>	March 8, 2011
Nat. Team Head Coach and Program Director	Mark Grimmette	<i>Mark Grimmette</i>	MARCH 8, 2011
USOC Athletes' Advisory Council Representative*	Brenna Margol Payne	<i>Brenna Payne</i>	March 10, 2011

\*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

## INTERNATIONAL LUGE FEDERATION (FIL)

### A. Events and Quotas

MEN'S EVENTS (1)	WOMEN'S EVENTS (1)	MIXED EVENTS (2)
Men's Singles	Women's Singles	Doubles Team Relay

ATHLETES QUOTA	TOTAL	MAXIMUM NOC QUOTA	TOTAL
Men	20	Men	2
Women	20	Women	2
Doubles	15	Doubles	1 (2 Athletes)
<b>TOTAL</b>	<b>70</b>	<b>TOTAL</b>	<b>6</b>

ATHLETE ELIGIBILITY
<p>To be eligible for the 2012 Youth Olympic Games, athletes must have been born between 1 January 1994 and 31 December 1995.</p> <p>All athletes must also have achieved the minimum standard of the FIL, as stated in section B below.</p>

### B. Qualification System

PERFORMANCE & CONTINENTAL REPRESENTATION
<p>To achieve the <b>minimum standard of the FIL</b>, the athletes have to participate in a total of at least three (3) Junior World Cup races or Youth-A World Cup races during the pre-Olympic (2010/2011) and the Olympic season (until Dec.11<sup>th</sup> 2011). During this time the athletes must have reached at least 10 World Cup points in total. <del>At least one of these races in the Olympic season (until 11 Dec. 2011 must be contested in the Junior class.</del></p> <p>Every nation, regardless of which continent, gets at least one quota place where athletes have achieved the minimum standard of FIL in their event, if no more than 20 nations in singles (or 15 for doubles) qualify.</p> <p>Should athletes from more than 20 nations (15 for doubles) achieve the minimum standard in an event, then an overall ranking (adding the World Cup points from athletes born in 1994 and 1995) of the pre-Olympic season (2010/11) and the Olympic season until Dec.11<sup>th</sup> 2011 will be drawn up. The quota places 1 to 19 (doubles 1 to 14) will be awarded based on the placement in the overall ranking.</p> <p>If not qualified through the above system, the last quota place in each event, (20<sup>th</sup> in singles and 15<sup>th</sup> in doubles) is reserved for the host country. The selected athletes must have achieved the minimum standard of the FIL.</p> <p>If there are less than 20 nations in a single event, then the previously described ranking is the basis for awarding the remaining quota places to the NOCs (2<sup>nd</sup> quota place for a same NOC). The second quota place will be awarded to that nation which has other athletes who have achieved the minimum standard and who are ranked in the overall standings. The allocation of the second quota place follows the order of the overall ranking.</p>

**MIXED TEAM RELAY**

The Team Relay event is open to athletes who have qualified for the individual sled events (men's singles /women's singles / doubles).

A team is made up of one (1) man, one (1) woman and one (1) doubles team, all from the same NOC. An athlete may not compete in two events on the team.

Only one (1) team per nation may participate.

Mixed NOC teams are also allowed to compete. Mixed NOC teams comprise a maximum of two (2) nations which cannot form their own individual national teams.

An NOC that has one (1) full team may not be represented by another of their athletes in a mixed NOC team.

**HOST COUNTRY REPRESENTATION**

Austria as the host country is guaranteed one (1) allocation for each event. The athletes, however, must achieve the minimum FIL standard to be selected by their NOC.

Should the host country team already qualify through the above qualification system in one or more events, then the last place (20<sup>th</sup> singles, 15<sup>th</sup> doubles) will be reallocated as described in section B.

**C. Reallocation of unused quota places****REALLOCATION PROCEDURE**

If quota places of NOCs are not used, the following rules shall apply in all events.

Non-used quota places by NOCs are reallocated in the following order, as described in section B:

- 1<sup>st</sup> priority: Reallocation to athletes of other nations not yet qualified, who have achieved the minimum standard of FIL according to the overall ranking in section B.
- 2<sup>nd</sup> priority: Filling the unused places with 2<sup>nd</sup> quota places to already qualified NOCs in accordance with the overall ranking in section B.

If, following the priorities listed above, there are still unused places in one event, the FIL may increase the number of maximum registrations in the other events within the framework of the IOC quota (total 70) – same as the existing rule for the Olympic Winter Games.

If places in a particular event (men, women, doubles) are not filled, the following criteria will be followed to allow the maximum number of athletes permitted by the IOC to participate:

A. First, each of the other two events will be increased equally by the number of qualified athletes

*For example: 16 out of 20 possible women = 4 places free = 2 additional men and 1 double.*

*14 out of 15 possible doubles = 2 places free = 1 additional man and 1 additional woman.*

B. If it is not possible to reallocate equally by the number of athletes, then the remaining places will be allocated to the event that had the largest number of sleds racing in the YOG season up until December 11<sup>th</sup>, calculated as a total.

*For example: 18 out of 20 possible women = 2 places free = either 2 men or 1 double. We calculated the men having more sleds entered in that period, so that the reallocation would go to two men and not to doubles.*

**D. Qualification timeline**

DATE	MILESTONE
1 October 2010 to 11 December 2011	YOG 2010 IF qualification period
Nov. 2010 to Feb. 2011	4 - 6 Junior and Youth A World Cup Races in summary
Nov. 2010 to 11 Dec. 2011	3 - 4 Junior and Youth A World Cup Races in summary, one of them in Innsbruck-Igls
12 to 15 December 2011	Final reallocation period for unused quota places
16 December 2011	Entries deadline (by name) for all sports

# UNITED STATES LUGE ASSOCIATION

## CODE OF CONDUCT

For Luge Athletes, Officials, Volunteers and Staff  
participating in training programs under the  
auspices of the United States Luge Association

The following USLA rules have been established to help each of us bring honor and integrity to our country and our sport. Working together not only promotes individual growth, but also creates a spirit of team unity. The purpose of each rule is to have it serve as a guideline to develop your maximum potential. Although not everyone will make an Olympic Luge Team, all of us have the opportunity to put forth an Olympic effort. If you have questions concerning any of these rules, you should contact the USLA for a further explanation. Your commitment to the USLA is a commitment to the acceptance of these rules, and any violation will result in disciplinary action.

### GENERAL INFORMATION AND INSTRUCTIONS

Anyone participating in a program conducted under the auspices of the USLA, including residents at the U.S. Olympic Training Centers (OTC), or participating in a USLA program outside of the United States, must abide by its contents.

By signing this document you will be acknowledging that you have read it, understood it, and are willing to abide by its' contents.

Persons present while any violation of the Code of Conduct occurs must leave the area immediately or be considered a participant by choice.

*Any person observing or having knowledge of an activity, which may discredit the USLA, harm a program participant, or disrupt the program must approach the offending individual(s) and inform him, her or them of their unacceptable behavior. If this misbehavior continues, the observer is expected to report it immediately to a staff member or, if a staff member is not available, an athlete representative. The USLA will ensure that the observer is not exposed to any repercussions.*

### RULES OF CONDUCT

- A. All athletes, coaches, staff, officials, and volunteers will maintain an atmosphere of mutual respect toward each other, those we do business with, and those we may come in contact with during the execution of our luge duties and activities.
- B. Athletes should, at all times, show the utmost respect for all coaches, officials, and staff members, and obey any and all instructions given by those in authority. If there is a conflict in instructions, the final decision will be made by the highest ranking staff member present and all parties will abide by the decision without further comment.

- C. Unacceptable behavior will result in commensurable disciplinary action and will include, but not be limited to:
1. Any act considered to be an offense under, or violation of, Federal, State, or local laws. Local laws include any foreign nation that may be visited during a USLA program.
  2. Gross misconduct (i.e., harassment, inappropriate horseplay, stealing, graffiti, etc.), any misconduct not considered to be acceptable by society's standards, or an act of improper decorum.
  3. Unsportsmanlike conduct, including abusive language in public places, including any social networking venues (i.e. facebook, twitter), temper tantrums, or any such unbecoming attitudes. We are proud of our sport and our country, and should set good examples at all times.
  4. Any divulgence of information concerning training techniques and technical information to unauthorized persons.
- D. All participants involved in USLA programs will honor not only the rules and regulations of the USLA but also those rules and regulations of any venue or equipment (i.e. training centers, luge facilities, meeting facilities, hotels, rental vans/cars, etc.) both nationally and internationally.
- E. Any loss of property or intentional or unintentional physical damage to the property of any venue that occurs as a result of a violation of section C. or D. above will be paid for by the individual(s) involved. In the event an individual cannot be specifically identified, the USLA is permitted to spread out the damage costs over other individuals with a connection to the offense (e.g. a hotel room of occupants can be equally charged for damage that may have been caused by only one person but is not provable as such).
- F. No one will commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), United States Anti-Doping Agency (USADA), United States Olympic Committee (USOC) or International Luge Federation's (FIL) rules. Should any participant have an illness or medical condition that requires him/her to take a particular medication that is on the WADA list of Prohibited Substances and Prohibited Methods, he/she will apply for approval from the relevant anti-doping organization for the therapeutic use of a prohibited substance by filling out a Therapeutic Use Exemption (TUE) form.
- G. No one may possess or use any illegal substances, including recreational drugs. Alcohol abuse will not be tolerated. And we ask all our members, in deference to the athletic nature of what we do, to avoid the use of tobacco.
- H. Harassment, based on sex, age, race, color, religion, national origin or physical condition is prohibited.
- I. In the event any member of the USLA has a complaint/grievance that falls under the control of USLA, NO individual may contact any sponsor (i.e. employees, partners, concerned individuals, et. al.) for any reason related to the complaint/grievance until such time that all hearings (including any appeals) related to the complaint/grievance have been fully completed.
- J. All athletes are expected to report all injuries, and any related injury history, to any medical professional administering medical attention to them, as well as their coach, in a timely and accurate manner.
- K. In the event an injury occurs to an athlete while staying at the OTC, the athlete may be required to vacate the OTC, upon request of either the USOC or USA Luge, if the period of time that the athlete will not be permitted to resume any level of training will exceed five (5) days.

## **DISCIPLINARY ACTION**

Violations of the Code of Conduct may result in, but not be limited to:

1. Disbarment from a day's schedule of activities.  
This action towards a participant not practicing on a given day shall be limited to one occurrence. The second violation will be considered of a more serious nature, and the penalty will be more severe.
2. Athletes may have their movements restricted for a given period of time and confined to a specific location (e.g. confined to the OTC or hotel for a period of time).
3. Community service assigned by the USLA.
4. Fines that don't exceed \$100.
5. Temporary suspension from the program (length to be determined by a disciplinary committee).  
If the suspension involves a request for an athlete to return home, then the athlete will be required to reimburse the funding organization (i.e., the USLA, USOC or USLA sanctioned club) the full cost of returning home, if applicable. The athlete may not return to the program after the suspension until all outstanding financial debts have been settled.
6. Fines that exceed \$100.
7. A written report by a staff member submitted to the Executive Board for further possible action.
8. Loss of opportunity to participate in future programs conducted under the auspices of the USLA.
9. Permanent expulsion from the program and the OTC, and sent home at his or her own expense.

The disciplinary figure on any USLA team is one or all of the coaching staff. Any infraction of the "Rules of Conduct" for points A through E will see immediate disciplinary action enforced by the coaching staff.

A serious infraction of points A through E in the "Rules of Conduct" may see immediate disciplinary action by the coaching staff and further possible disciplinary action decided upon by a committee of three. The committee of three will also decide the disciplinary action for any infraction of points F through I in the "Rules of Conduct."

The committee of three will be made up of two appropriate staff personnel, and at least one athlete representative, if one is available. If an athlete representative is not available, the two athlete representatives to the Executive Board will select a replacement. In the event that the disciplinary action involves either staff person, or no staff person is present, then the USLA Recruitment and Development Manager, and USLA Executive Director, in that order, will fill out the decision making body. In the event that the disciplinary action would subsequently involve any athlete chosen to sit on the discretionary committee, then the two Executive Board Athletic Representatives will select a new representative. The responsibility for administering the disciplinary action lies with the staff member(s) of the body that decided what disciplinary action to take.

Any disciplinary action being contemplated by the coaches under points 6), 8) and 9) must be decided upon by a committee of three. Nothing herein negates an athletes' right to a hearing before being declared ineligible.

Any disciplinary action contemplated under points 8 and 9 must be confirmed by the Executive Board in line with the procedures under the "Eligibility Code", Section IX, Investigative Procedures, exchanging the term "Code of Conduct" for the term "Eligibility Code" in all instances.

Any person who wishes to contest any decision resulting from this Code of Conduct may do so according to the Grievance Procedure outlined in the bylaws of the USLA.

**ACKNOWLEDGMENT**

I agree to abide by the provisions and requirements of this Code of Conduct, and understand the possible consequences if its provisions and requirements are violated.

I also agree to be responsible for all costs for damage for which I am deemed responsible.

\_\_\_\_\_  
Signature of Participant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

**PARENTAL CONSENT FOR DISCIPLINE**  
**AND**  
**AGREEMENT TO PAY DAMAGES**

PARTICIPANTS UNDER 18 YEARS OF AGE AT THE TIME THIS FORM IS SIGNED MUST HAVE THIS PORTION COMPLETED BY THEIR PARENTS OR LEGAL GUARDIANS.

This is to certify that I, \_\_\_\_\_, as parent (guardian) of

\_\_\_\_\_, do hereby give consent to the United States Luge Association, its assigned officials, and staff to discipline the individual who has acknowledged this copy of the Code of Conduct while a participant in, arriving for, or departing from a program during which this Code of Conduct is applicable. I also agree to be responsible for all costs for damage for which said individual, acknowledging this copy of the Code of Conduct, is deemed responsible.

\_\_\_\_\_  
Signature of Parent of Guardian

\_\_\_\_\_  
Date